

Press Release

Olivet, 2023 October 26th

Axereal Group obtains "HAPPY TRAINEES" certification for its *Discover* student community

To mark the launch of its second cohort of "Discover" students, Axereal Group has unveiled the results of the ChooseMyCompany* survey run with its student community

Main findings:

93.1% of our apprentices recommend Axereal Group

82,7% of our students say that their work has been useful and has had an impact on the success of the team and the projects

(7.9 points above the average of the companies surveyed by ChooseMyCompany)

89.3% of our students say they are proud of Axereal Group's products and services (4.6 points above the average of the companies surveyed by ChooseMyCompany)

84% of our students feel that Axereal Group takes sufficient account of current environmental issues

(11.3 points above the average of the companies surveyed by ChooseMyCompany)



"Obtaining this label is a great accolade for the energy and conviction that our staff show in integrating students into the daily activities of Axereal Group and its various subsidiaries. Young people have an essential role to play in the agricultural and food transitions our Group is working to bring about. The student assignments that we propose annually are both substantial and important for our business. The accent on the collective interest and the genuine focus on environmental issues that characterise our cooperative are reflected in the results of this survey, and that brings us a great deal of satisfaction," said Sophie Tuja, Human Resources and Communications Director for Axereal Group.

Today, more than ever, it is essential that the lived experiences of our young people are aligned with the engagements of our cooperative. The results of this survey, in terms of the CSR policy, the sense of utility and the pride in working for Axereal, for example, are perfectly consistent with the deep-rooted meaning that drives agriculture and food businesses and the role played by our sector in the transitions underway and yet to come.

On 6 October, the 2023-2024 intake of apprentices, interns and VIEs gathered at Château de la Ferté-Saint-Aubin (Loiret department) to learn more about the Group. They were joined by Jean-Luc Gitton, Administrator, and Paul-Yves L'Anthoën, CEO.

Throughout the year, the 130 students will benefit from a **dedicated training and follow-up programme** and **exclusive presentations** on personal development and sector knowledge topics. They will have opportunities to meet up at **unique events**, as the previous year's alumni did at the Axereal Hackathon organised for them in June 2023.

In pictures:



Marine Dunou, HR apprentice, and Clémentine Perrin, technical sales executive and former apprentice, sponsors of the Discover integration day on 6 October 2023



Paul-Yves L'Anthoën, Axereal Group CEO, at the Discover integration day on 6 October 2023



Photocall at the Discover integration day on 6 October 2023



Axereal Hackathon organised in June 2023 with the Discover class of 2022-2023 at the ISC Paris campus Orléans

* ChooseMyCompany assesses and accredits companies annually via several labels, including the "HappyIndex Trainees" label based on an independent survey of interns and apprenticeship students in companies.

<u>Illustration material available for the press</u>
Visuals (please credit using use the name of the visual) HERE

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About Axereal

Axereal is one of France's foremost cereals cooperative groups, with locations in France and across the world. It specialises in growing and processing grain for the brewing, baking and livestock industries. Axereal has 11,000 cooperative members and 4,000 employees. It generates turnover of around €4 billion per year. As the leading originator of sustainably produced grain, Axereal helps bring high-quality food to the market and is actively involved in bringing about an agricultural and food transition. Axereal operates in 18 countries (Argentina, Australia, Belgium, Bulgaria, Canada, Croatia, Ethiopia, France, Germany, Hungary, Ireland, the Netherlands, Romania, Serbia, Slovakia, Spain, the UK and the USA).

www.axereal.com